



الأمانة العامة للمجلس التنفيذي  
GENERAL SECRETARIAT OF THE  
EXECUTIVE COUNCIL

# The Official Gazette

31 March 2019 - The Third Edition

# The Official Gazette

The Third Edition - The Forty Eighth Year

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# Laws



Law No. (11) of 2019  
Concerning The Establishment of ADNOC Sour Oil  
“Limited Liability Company”

**We, Khalifa bin Zayed Al Nahyan, Ruler of Abu Dhabi**

Having reviewed:

- Law No. (1) of 1974 concerning the reorganisation of the Governmental body in the Emirate of Abu Dhabi and its amendments;
- Law No. (2) of 1971 concerning the National Advisory Council and its amendments;
- Law No. (7) of 1971 concerning the establishment of Abu Dhabi National Oil Company and its amendments;
- Law No. (4) of 1976 concerning Abu Dhabi Emirate Ownership of the Gas and its amendments;
- Law No. (8) of 1978 concerning the preservation of petroleum resources;
- Law No. (1) of 1988 concerning the establishment of the Supreme Petroleum Council;
- Federal Law No. (2) of 2015 concerning commercial companies and its amendments; and
- Based on what was presented to and approved by the Executive Council,

Issued the following Law:

Article (1)

In the implementation of the provisions of this Law, the following words and phrases shall have the meanings corresponding thereto unless the context requires otherwise:

State : The Emirate of Abu Dhabi.

Supreme Council : The Supreme Petroleum Council.

ADNOC : Abu Dhabi National Oil Company.

Company : ADNOC Sour Oil “Limited Liability Company”.

Board of Directors: The Board of Directors of the Company.

#### Article (2)

- A company shall be established pursuant to the provisions of this Law called “ADNOC Sour Oil”, a Limited Liability Company, having an independent legal personality and the full legal capacity to perform its activity and achieve its objectives.
- Another acronym or name may be used for the Company by a resolution of the Board of Directors.
- The name of the Company may be changed in accordance with the procedures determined in its Articles of Association.

#### Article (3)

- The Company shall carry out the following objectives:
  1. All works directly or indirectly related to the operations of excavation, assessment, development, production and transfer of oil, gas and hydrocarbons, including sour oil as well as all other by-products, inter alia sulphur.
  2. Build, operate and maintain all wells and facilities required for aforementioned operations, including shutdown operations.
  3. Any other activity approved by the Supreme Council based on the recommendation of the Board of Directors.
- The Company shall assume all operations, acts, works and activities it deems necessary for the achievement of its objectives, including the establishment and acquisition of companies or entry into partnerships inside or outside the State.

#### Article (4)

The Company shall be managed in accordance with the provisions of the Articles of Association as agreed by the partners.

#### Article (5)

The Company shall be managed by a Board of Directors, to be formed and its competencies determined in accordance with the Articles of Association of the Company.

#### Article (6)

The main office of the Company shall be located in the city of Abu Dhabi and the Company may establish branches or offices inside or outside the State.

#### Article (7)

- The capital of the Company is set at AED one million (1,000,000) Dirhams divided into one million (1,000,000) shares fully owned by ADNOC.
- The par value of the share is one indivisible Dirham.
- The capital of the Company may be increased or decreased in accordance with the Articles of Association of the Company.

#### Article (8)

The net profits, if any, shall be distributed in accordance with the Articles of Association of the Company.

#### Article (9)

The Company may borrow and provide guarantees in accordance with its Articles of Association.

#### Article (10)

- ADNOC may transfer some or all of its shares in the Company to another company that is wholly owned thereby or by the Government of Abu Dhabi.
- ADNOC may transfer some of its shares in the Company to any other financial or strategic partner after obtaining the prior written consent from the Supreme Council provided that the percentage owned by ADNOC is not in all cases less than (51%) of the Company's capital.
- ADNOC may transfer some or all of its shares in the Company to a company in which ADNOC owns the majority of the shares after obtaining the prior written approval of the Supreme Council.
- Any partner, except for ADNOC, may, after obtaining the prior written consent of the Supreme Council, transfer some or all of his shares in the Company to ADNOC or any other legal entity inside or outside the State.



#### Article (11)

The liability of a shareholder shall be limited to the extent of his contribution to the Company's capital.

#### Article (12)

The Company's fiscal year shall commence on the first of January and end on the 31st of December of each year, except for the first fiscal year which shall begin from the date of the Company's registration in the Commercial Register and end on December 31st of the following year.

#### Article (13)

The Company shall appoint one or more certified auditors. The method of their appointment and their remuneration shall be specified in the Company's Articles of Association.

#### Article (14)

The term of the Company shall be (100) Gregorian years starting from the date of its incorporation and shall be renewed automatically unless the shareholders issued a decision to dissolve it before the expiry of the said term.

#### Article (15)

Any provision that is contrary to or inconsistent with the provisions of this Law shall be repealed.

#### Article (16)

This Law shall be effective from the date of its issuance and published in the Official Gazette.

**Khalifa bin Zayed Al Nahyan**  
**Ruler of Abu Dhabi**

Issued by us in Abu Dhabi

On: 3 March 2019

Corresponding to: 26 Jumada Al-Akhar 1440 Hijri

Law No. (12) of 2019  
Concerning the Changing of the Name of Zayed  
Higher Organisation for Humanitarian Care and  
Special Needs

**We, Khalifa bin Zayed Al Nahyan, Ruler of Abu Dhabi**

Having reviewed:

- Law No. (1) of 1974 concerning the reorganisation of the Governmental body in the Emirate of Abu Dhabi and its amendments;
- Law No. (2) of 1971 concerning the National Advisory Council and its amendments;
- Law No. (2) of 2004 concerning the establishment of Zayed Higher Organisation for Humanitarian Care, Special Needs and Minors Affairs; and
- Based on what was presented to and approved by the Executive Council,

Issued the following Law:

Article (1)

The name of Zayed Higher Organisation for Humanitarian Care and Special Needs shall be replaced by “Zayed Higher Organisation for People of Determination” wherever mentioned in the aforesaid Law No. (2) of 2004 and any other legislation.

Article (2)

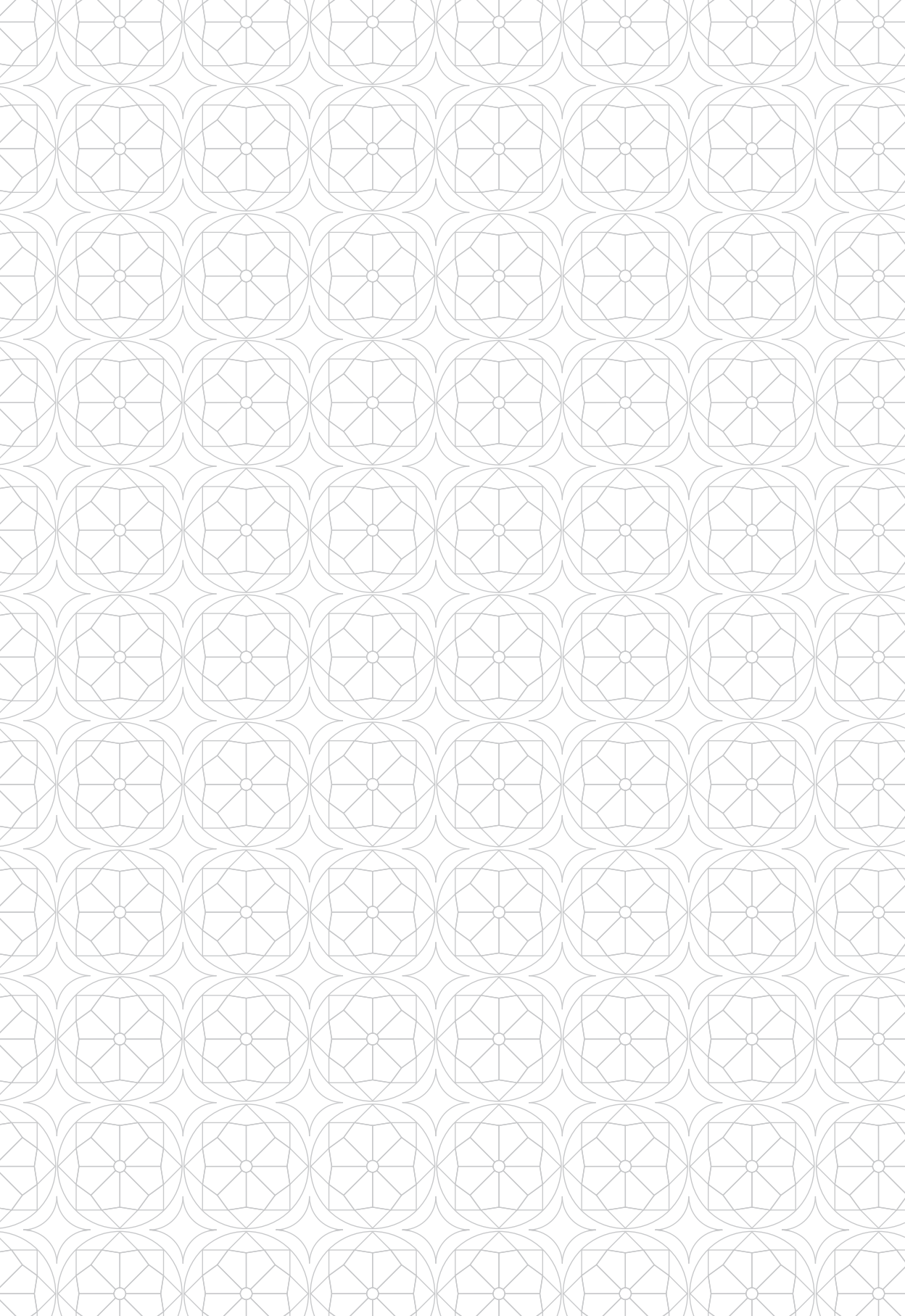
This Law shall be effective from the date of its issuance and published in the Official Gazette.

**Khalifa bin Zayed Al Nahyan**  
**Ruler of Abu Dhabi**

Issued by us in Abu Dhabi

On: 19 March 2019

Corresponding to: 12 Rajab 1440 Hijri



# Crown Prince Chairman of the Executive Council Resolutions



Chairman of the Executive Council Resolution  
No. (5) of 2019  
Concerning the Reformation of the Board of Directors  
of Khalifa Fund for Enterprises Development

**We, Mohamed bin Zayed Al Nahyan, Crown Prince, Chairman of the Executive Council,**

Having reviewed:

- Law No. (1) of 1974 concerning the Reorganisation of the Governmental Body in the Emirate of Abu Dhabi and its amendments;
- Law No. (14) of 2005 concerning Khalifa Fund to Support & Develop Small & Medium Enterprises in the Emirate of Abu Dhabi and its amendments;
- Chairman of the Executive Council Resolution No. (1 23) of 2014 concerning the reformation of the Board of Directors of Khalifa Fund for Enterprises Development; and
- Based on what was presented to and approved by the Executive Council, Issued the following Resolution:

Article (1)

The Board of Directors of Khalifa Fund for Enterprises Development shall be reformed under the chairmanship of H.E. Hussain Jasim Al Nowais, and the membership of each of the following Excellencies:

1. Rashed Abdul Karim Al Balooshi, Vice-Chairman
2. Mohammed Najm Mohammed Abdul Rahim Al Qubaisi.
3. Salem Rashed Al Nuaimi.
4. Ahmed Jassim Youssef Al Zaabi.
5. Mahmoud Al Hay Hamad Khamis Al Hamili
6. Elham Abdul-Ghafour Al Qassim

Article (2)

The Board's membership shall be three renewable years.

Article (3)

This Resolution shall be effective from the date of its issuance and published in the Official Gazette.

**Mohamed bin Zayed Al Nahyan**  
**Crown Prince**  
**Chairman of the Executive Council**

Issued by us in Abu Dhabi  
On: 3 March 2019  
Corresponding to: 26 Jumada Al Akhar 1440 Hijri

Chairman of the Executive Council Resolution  
No. (6) of 2019  
Concerning the Formation of the Board of Directors of  
Abu Dhabi Agriculture and Food Safety Authority

**We, Mohamed bin Zayed Al Nahyan, Crown Prince, Chairman of the Executive Council,**

Having reviewed:

- Law No. (1) of 1974 concerning the Reorganisation of the Governmental Body in the Emirate of Abu Dhabi and its amendments;
- Law No. (7) of 2019 concerning the establishment of Abu Dhabi Agriculture and Food Safety Authority; and
- Based on what was presented to and approved by the Executive Council, Issued the following Resolution:

Article (1)

The Board of Directors of Abu Dhabi Agriculture and Food Safety Authority shall be formed under the chairmanship of H.H. Sheikh Mansour bin Zayed Al Nahyan, Deputy Prime Minister – Minister of Presidential Affairs, and the membership of each of the following Excellencies:

1. Mariam bint Mohammed Saeed Hareb al Mehairi: Minister of State
2. Dr. Mugheer Khamis Al Khaili: Chairman of the Department of Community Development
3. Khalifa Mohammed Hamad Fares Al Mazrouei: Undersecretary of the Department of Transport
4. Mubarak Obaid Al Dhaheri: Undersecretary of the Department of urban Planning and Municipalities
5. Rashed Abdul Karim Al Balooshi: Acting Undersecretary of the Department of Economic Development
6. Dr. Shaikha Salem Al-Dhaheri: Acting Secretary-General of the Environment Agency - Abu Dhabi



Article (2)

The Board's membership shall be three renewable years.

Article (3)

This Resolution shall be effective from the date of its issuance and published in the Official Gazette.

**Mohamed bin Zayed Al Nahyan**  
**Crown Prince**  
**Chairman of the Executive Council**

Issued by us in Abu Dhabi  
On: 19 March 2019  
Corresponding to: 12 Rajab 1440 Hijri

Chairman of the Executive Council Resolution  
No. (8) of 2019

Concerning the Re-Formation of the Board of  
Directors of the National Rehabilitation Centre (NRC)  
– Abu Dhabi

**We, Mohamed bin Zayed Al Nahyan, Crown Prince, Chairman of the  
Executive Council,**

Having reviewed:

- Law No. (1) of 1974 concerning the Reorganisation of the Governmental Body in the Emirate of Abu Dhabi and its amendments;
- Law No. (7) of 2010 concerning the reorganisation of the National Rehabilitation Centre (NRC) – Abu Dhabi and its amendments;
- Chairman of the Executive Council Resolution No. (106) of 2015 concerning the reformation of the Board of Directors of the National Rehabilitation Centre (NRC) – Abu Dhabi; and
- Based on what was presented to and approved by the Executive Council,

Issued the following Resolution:

Article (1)

The Board of Directors of the National Rehabilitation Centre (NRC) – Abu Dhabi shall be reformed under the chairmanship of H.E. Mohammed Salem Al-Dhaheri, and the membership of each of the following Excellencies:

1. Abdullah Abdul AlAli Abdullah Al Humaidan
2. Brigadier Abdel Moneim Al Sayed Mohammed Al Hashimi
3. Representative of the Medical Office at the Ministry of Presidential Affairs.
4. Representative of the Department of Health.
5. Representative of Abu Dhabi Police General Head Quarter.
6. Representative of the Department of Community Development

Article (2)

The Board's membership shall be three renewable years.

Article (3)

This Resolution shall be effective from the date of its issuance and published in the Official Gazette.

**Mohamed bin Zayed Al Nahyan**  
**Crown Prince**  
**Chairman of the Executive Council**

Issued by us in Abu Dhabi  
On: 19 March 2019  
Corresponding to: 12 Rajab 1440 Hijri

Chairman of the Executive Council Resolution  
No. (9) of 2019  
Concerning the Appointment of the Director-General  
of Abu Dhabi Social Support Authority

**We, Mohamed bin Zayed Al Nahyan, Crown Prince, Chairman of the Executive Council,**

Having reviewed:

- Law No. (1) of 1974 concerning the Reorganisation of the Governmental Body in the Emirate of Abu Dhabi and its amendments;
- Law No. (6) of 2016 concerning the Human Resources in the Emirate of Abu Dhabi;
- Law No. (12) of 2018 concerning the establishment of the Department of Community Development;
- Law No. (5) of 2019 concerning the establishment of Abu Dhabi Social Support Authority; and
- Based on what was presented to and approved by the Executive Council, Issued the following Resolution:

Article (1)

H.E. Hamad Ali Mohammed Al-Dhaheeri shall be appointed as Director-General of Abu Dhabi Social Support Authority.

Article (2)

This Resolution shall be effective from the date of its issuance and published in the Official Gazette.

**Mohamed bin Zayed Al Nahyan**  
**Crown Prince**  
**Chairman of the Executive Council**

Issued by us in Abu Dhabi  
On: 19 March 2019  
Corresponding to: 12 Rajab 1440 Hijri

Chairman of the Executive Council Resolution  
No. (10) of 2019  
Concerning the Appointment of the Director-General  
of the Community Contributions Authority “Ma’an”

**We, Mohamed bin Zayed Al Nahyan, Crown Prince, Chairman of the Executive Council,**

Having reviewed:

- Law No. (1) of 1974 concerning the Reorganisation of the Governmental Body in the Emirate of Abu Dhabi and its amendments;
- Law No. (6) of 2016 concerning the Human Resources in the Emirate of Abu Dhabi;
- Law No. (12) of 2018 concerning the establishment of the Department of Community Development;
- Law No. (6) of 2019 concerning the establishment of the Community Contributions Authority “Ma’an”; and
- Based on what was presented to and approved by the Executive Council, Issued the following Resolution:

Article (1)

H.E. Salama Ajalan Al Amimi shall be appointed as Director-General of the Community Contributions Authority “Ma’an”.

Article (2)

This Resolution shall be effective from the date of its issuance and published in the Official Gazette.

**Mohamed bin Zayed Al Nahyan**  
**Crown Prince**  
**Chairman of the Executive Council**

Issued by us in Abu Dhabi  
On: 19 March 2019  
Corresponding to: 12 Rajab 1440 Hijri

Chairman of the Executive Council Resolution  
No. (11) of 2019  
Concerning the Appointment of the Director-General  
of the Integrated Transport Centre

**We, Mohamed bin Zayed Al Nahyan, Crown Prince, Chairman of the Executive Council,**

Having reviewed:

- Law No. (1) of 1974 concerning the Reorganisation of the Governmental Body in the Emirate of Abu Dhabi and its amendments;
- Law No. (19) of 2006 concerning the regulation of transportation via taxi in the Emirate of Abu Dhabi and its amendments;
- Law No. (6) of 2016 concerning the Human Resources in the Emirate of Abu Dhabi;
- Law No. (6) of 2018 concerning the establishment of the Department of Transport; and
- Based on what was presented to and approved by the Executive Council, Issued the following Resolution:

Article (1)

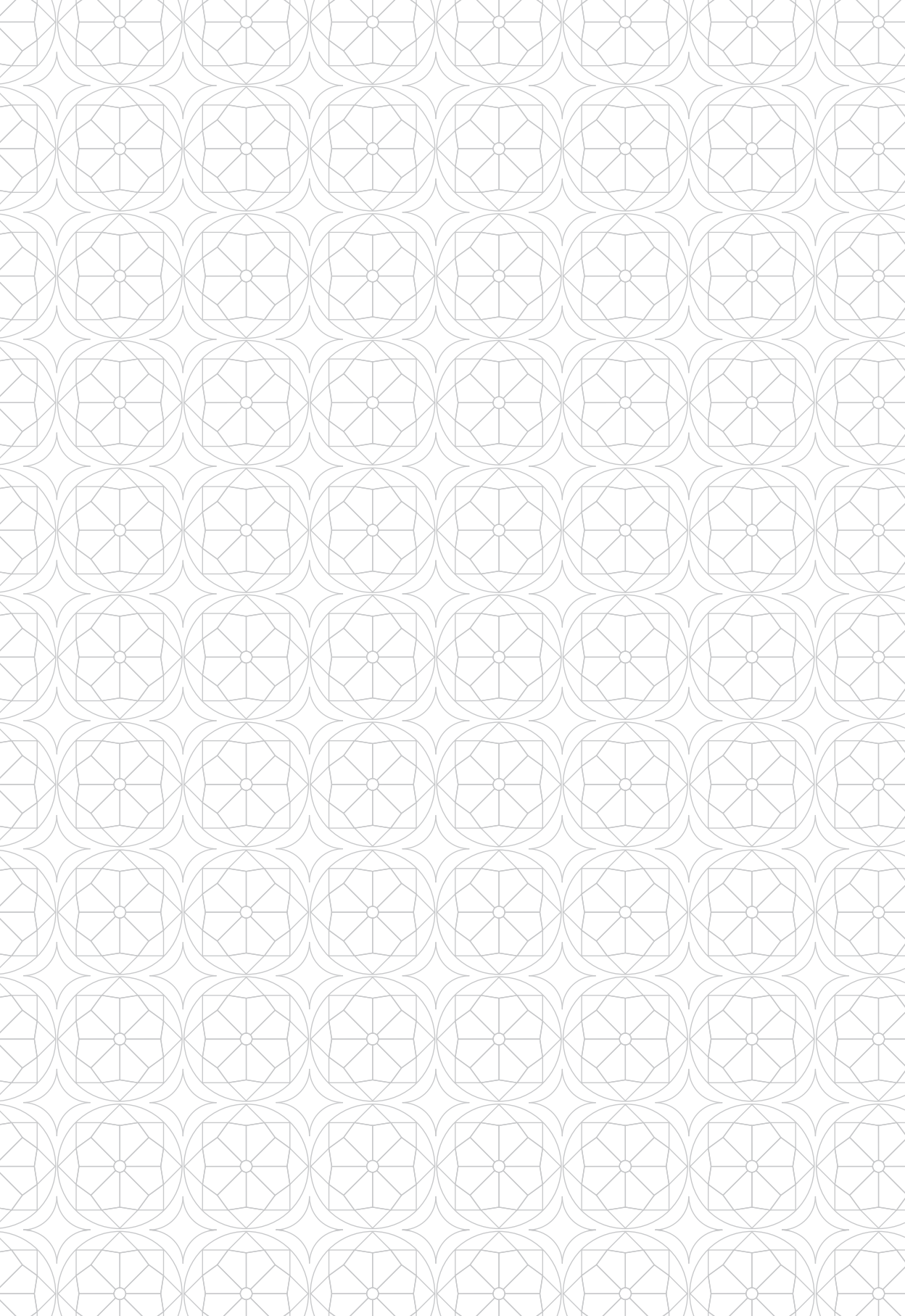
H.E. Abdulkarim Abdul Rahim Al Raessi shall be appointed as Director-General of the Integrated Transport Centre.

Article (2)

This Resolution shall be effective from the date of its issuance and published in the Official Gazette.

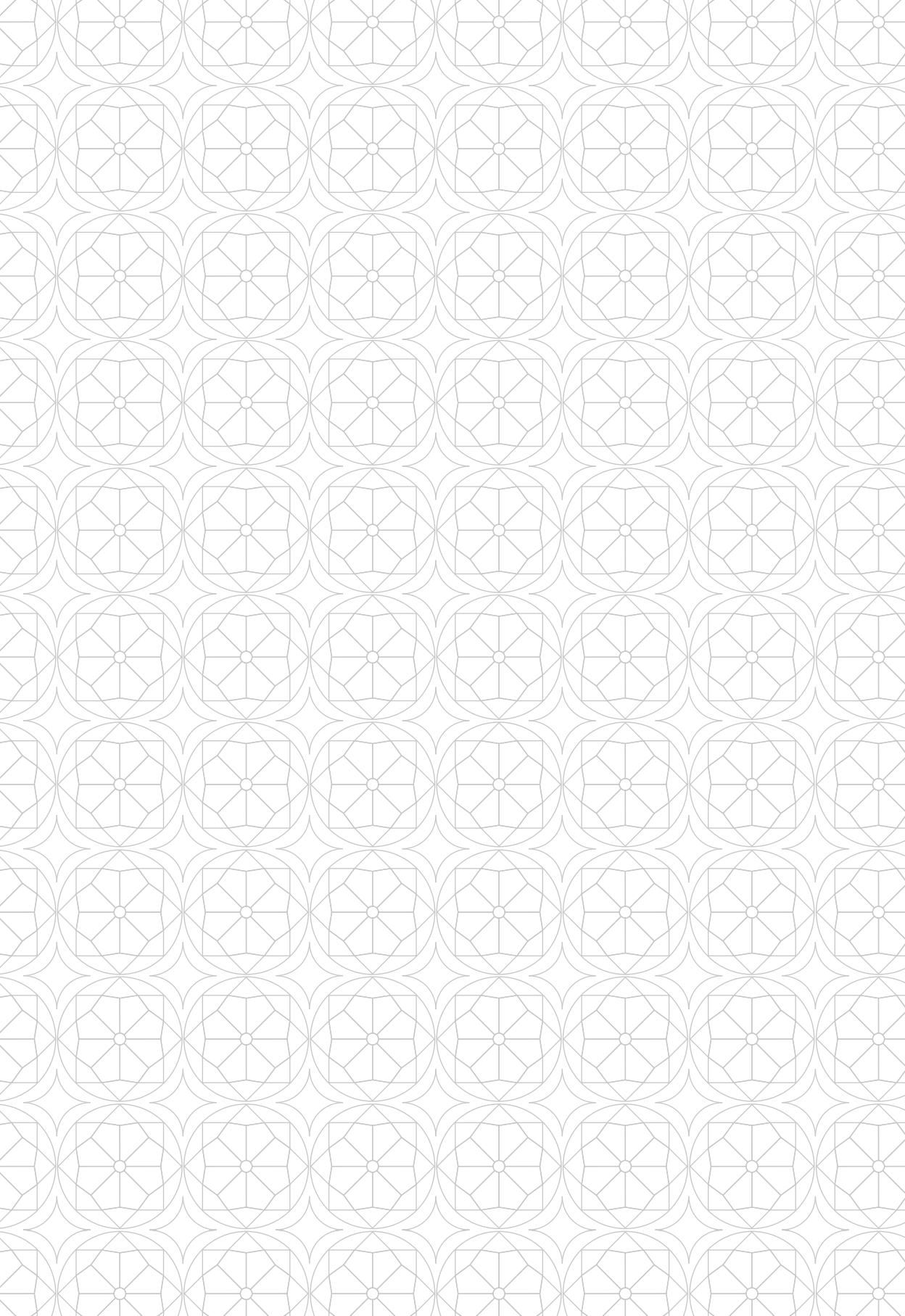
**Mohamed bin Zayed Al Nahyan**  
**Crown Prince**  
**Chairman of the Executive Council**

Issued by us in Abu Dhabi  
On: 19 March 2019  
Corresponding to: 12 Rajab 1440 Hijri



# Executive Council Resolutions





# Executive Council Resolution No. (73) of 2019 Concerning The Appointment of a Member to The Board of Directors of Emirates Nuclear Energy Corporation

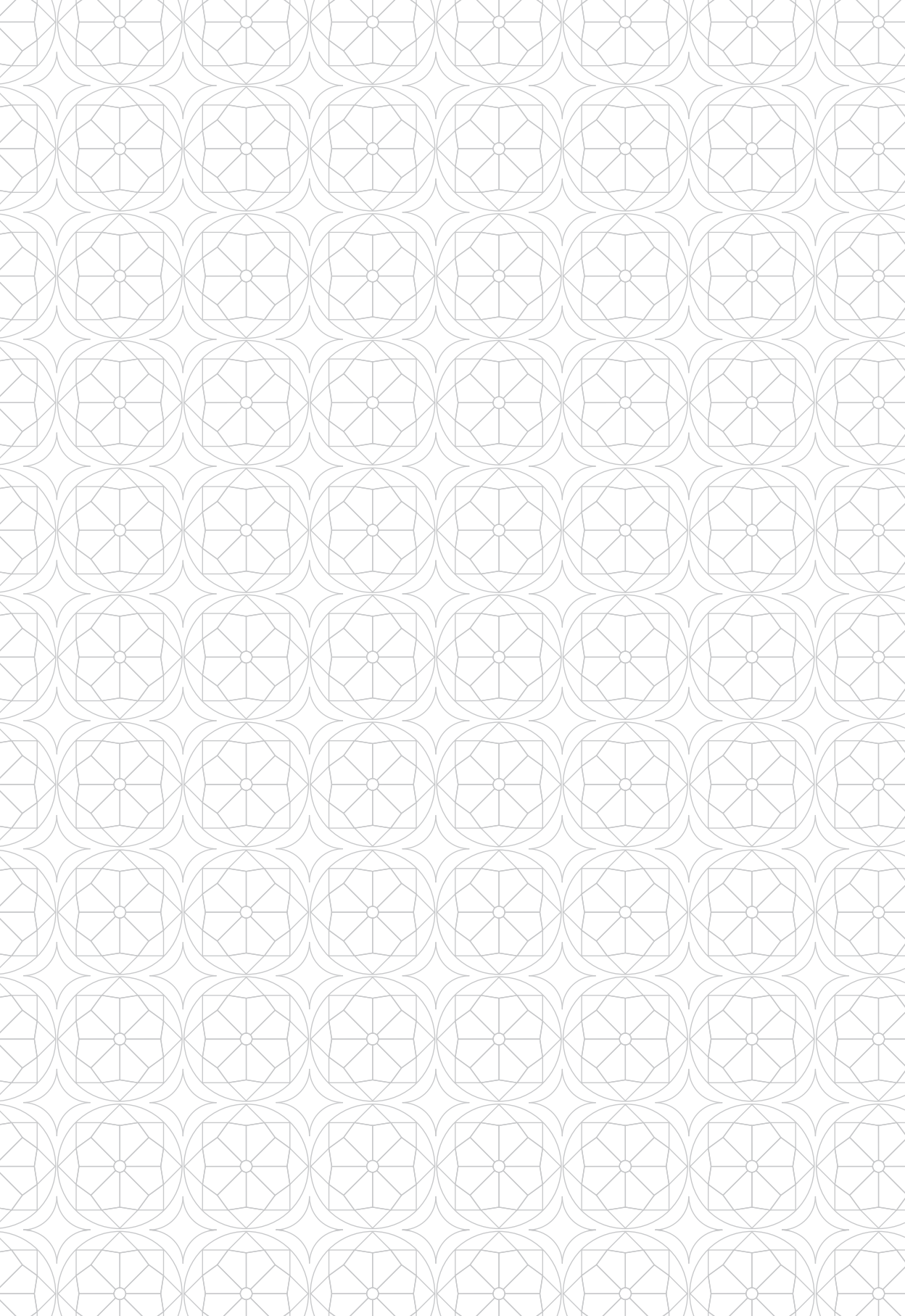
Based on Law No. (21) of 2005 concerning the establishment of Emirates Nuclear Energy Corporation, pursuant to Article (10) thereof stipulating that the Board of Directors shall be appointed by an Executive Council Resolution, and to the Chairman of the Executive Council Resolution No. (2) of 2018 concerning the reformation of the Board of Directors of Emirates Nuclear Energy Corporation;

**The Executive Council has decided the following:**

To appoint H.E. Mohammed Hassan Al Suwaidi as a member of the Board of Directors of Emirates Nuclear Energy Corporation.

**Dr. Mohammed Rashid Al Hamli**  
**Secretary-General**

Issuance Date: 14 March 2019  
Corresponding to: 7 Rajab 1440 Hijri



# Circulars



## Circular No. (1) of 2018 Concerning The Payment of the Dues of Contractors and Suppliers

### **To all governmental entities and Companies in the Emirate of Abu Dhabi**

Peace and Allah's mercy and blessings be upon you,

We are pleased to greet you and to extend our sincere gratitude for your continuous cooperation to realise the common interest.

Subsequently to what was provided for in Circular No. (4) of 2017 concerning the Dues of the Private Sector, and based on our continuous keenness to encourage the private sector and the payment of their financial dues, you are obliged to the following:

1. Payment of all dues of contractors and suppliers within 30 days from the date of receiving the related invoices.
2. Including a clause in the contracts with the contractors and suppliers stipulating that the contractors and suppliers shall commit to pay the dues of sub-contractors and sub-suppliers within 30 days from the date of receiving their dues from the governmental entities and companies.
3. Amending all effective contracts with the contractors and suppliers in accordance with what was aforementioned.
4. In case of a dispute between the parties regarding a part of the amounts due, the undisputed amount shall be settled and this shall not be considered as a forfeiture of the right of any party until an agreement is reached regarding the remaining amount as per the contract.

We value your efforts and thank you for your cooperation  
For your necessary action  
May Allah guide you

**Jassem Mohammed Bu Ataba Al Zaabi**  
**Executive Committee**

For enquiries, please contact the Department of Corporate Communication at Abu Dhabi Council for Economic Development (ADEDC) on Tel: 024189914 or via email: sharaka@adced.ae

Circular No. (1) of 2018  
Concerning The Code of Conduct of the Employees of  
Governmental Entities in the Emirate of Abu Dhabi

**To all governmental entities and Companies in the Emirate of Abu Dhabi**

Peace and Allah's mercy and blessings be upon you,

We are pleased to greet you and to extend our sincere gratitude for your continuous cooperation to realise the common interest.

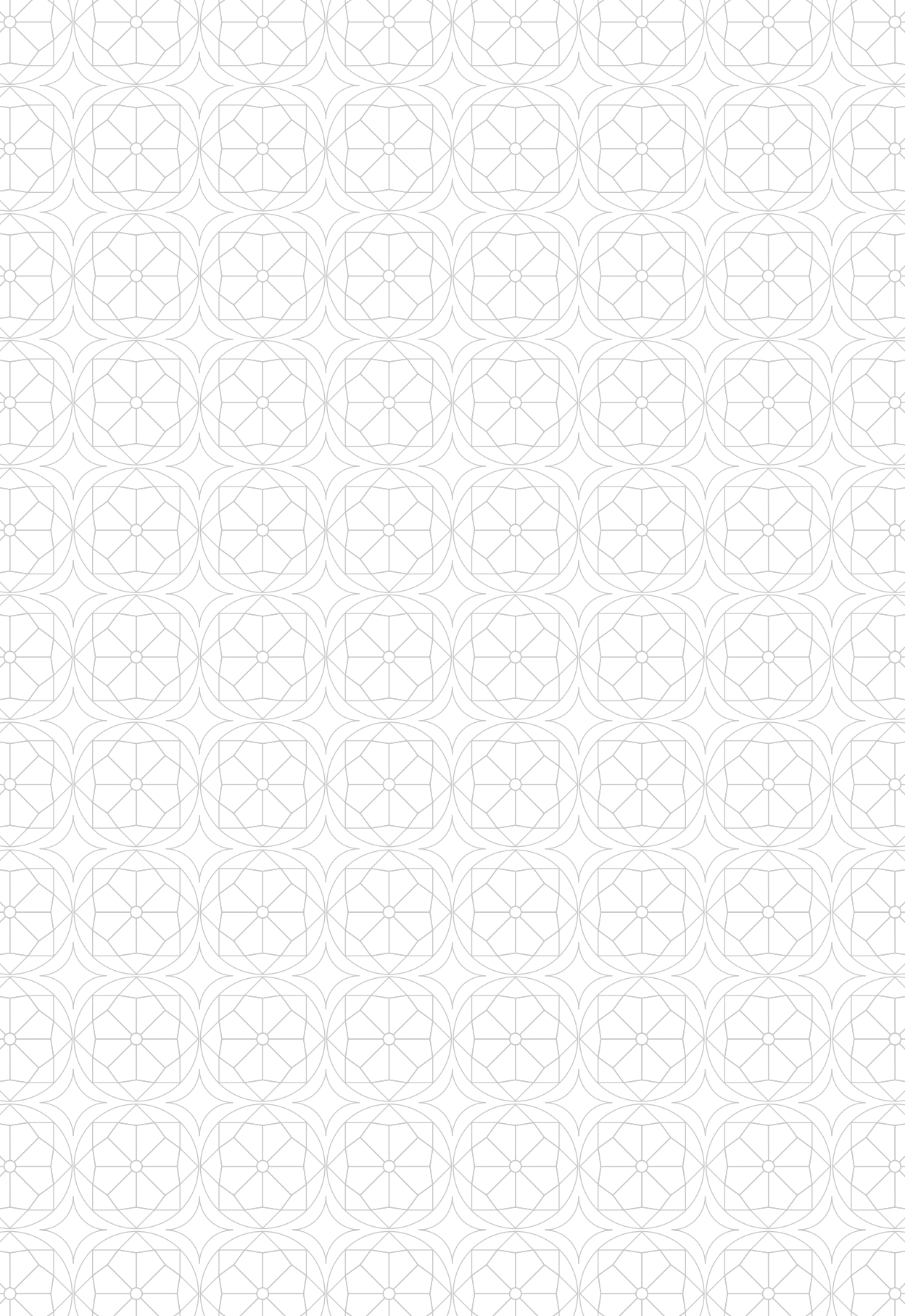
Based on our constant keenness to enhance the functional behaviour and business ethics which shall upgrade the quality of work and performance, and in order to develop the system of the government work principles, we urge you to commit to the code of conduct of the employees of the governmental entities.

We value your efforts and thank you for your cooperation  
For your necessary action  
May Allah guide you

**Jassem Mohammed Bu Ataba Al Zaabi**  
**Executive Committee**

Attachment:

The Code of Conduct of the employees of the governmental entities in the Emirate of Abu Dhabi.  
For enquiries, please contact the Department of Policies and Researches at the Human Resources Authority on Tel: 026997912 or via email: [HRA.support@hra.ae](mailto:HRA.support@hra.ae)





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